

## Whitewater Canoe Club (Inc)

### Our Club Code of Conduct

The Whitewater Canoe Club (WWCC) wants to develop and maintain a friendly, supportive and safe environment which welcomes new members and encourages existing members to remain within our club.

To help us achieve this goal we have put in place a code of conduct (CoC) to clearly state the manner in which members are expected to behave when interacting with other members and when they are seen to represent our club.

As a member, we expect you to:

1. Take responsibility for your own actions, and to seek out the information you need to make informed decisions about your participation in club activities.
2. Take care that others who rely on your decisions and advice, especially beginners, are not adversely affected by those decisions.
3. Subject to the above points, respect all trip and river leaders for the tasks they do, treat them fairly and behave according to their instructions.
4. Treat other members with respect, and communicate courteously with members at all times.
5. Not indulge in violence, verbal or written abuse, intimidation, peer pressure, scaremongering, discrimination, or any other inappropriate behaviour or communication.
6. Treat members of the public with respect, especially if you are seen to be, or are, representing the WWCC.
7. Support and assist other trip members when on the river, subject to your personal skill level and having due regard for safety.
8. Show proper care towards club property and the property of others.
9. Respect the river environment and put-ins and take-outs and access agreements. Take care not to leave rubbish, cause damage or to inappropriately start a fire.
10. Contribute towards the cost of travel associated with club trips.
11. Read, understand and follow all club rules (Rules of the Whitewater Canoe Club Incorporated; Constitution), policies and by-laws, as displayed on the WWCC website and otherwise promoted to the club.
12. Comply with any sanctions or directions made by the Committee under the club's formal complaints procedure.
13. Respect the privacy of club members and their personal information and contact details (which are supplied for members' club-related use only).

14. Understand that participation in WWCC activities is not an automatic right and can be restricted based on relevant skill, experience, health or other mitigating factors or any breaches of this CoC or the Constitution.

Conduct contrary to our CoC or Constitution is not acceptable.

The Whitewater Canoe Club Bylaw: Procedure for Formal Complaints outlines the disciplinary processes that should be followed if the code of conduct and/or constitution is breached. Committee members are available to assist with any disagreements between members.

#### Version History

Version 1: Approved at Club AGM 25 May 2015

Version 2: Minor revisions including addition for handling complaints; approved at Club AGM 9 May 2017